

**UCU Progressive Left  
for a strong, united and campaigning union**



**Vote Adam Ozanne – Vice President**

“I am proud to have been a member of AUT/UCU for over thirty years and to have taught in adult education as well as HE, and am standing as an independent, progressive candidate who understands the problems UCU members face and how they can be overcome.

“We face many challenges: excessive workloads, casualisation, redundancies, declining real pay and gender and BME pay inequalities, attacks on pensions, escalating health and safety issues in prisons and, in FE especially, chronically inadequate funding.

“We need a strong, united union to defend education and those who work in it. Winning requires working together, irrespective of party political affiliations or beliefs. If elected I will continue to work for everyone in UCU and always put your interests first.

“I will be voting for Steve Sangwine and the candidates below and ask you to do so also.”

**Vote Steve Sangwine – UCU Treasurer**

“As UCU Treasurer since 2017, I know about the union’s finances and assets, have presented budgets to NEC and Congress, and am currently in the middle of a long term review of our subscription rates. If re-elected, I will work to safeguard the long term financial health of the union and seek to use UCU’s financial strength to support its members, as we did so effectively in the 2018 USS dispute when we supported striking members with over £1M in ‘strike pay’.

“Successful disputes need wide membership involvement and support. I therefore strongly support electronic consultation with members before expensive statutory ballots.

“I believe in a member-led UCU, which means engaging with the members at large in our branches, not just the activists who attend meetings. Wide membership involvement builds the understanding and commitment which delivers best results.”



**Vote for a member-led leadership for UCU**

We believe members deserve better than being told what they should think and do and that leadership is about listening and consulting with all members before making key decisions. These values are set out on the reverse of this leaflet and are shared in particular by the Scotland UCU and NEC candidates below, who we ask you to vote for.

<b>UK-elected HE</b> Pat Hornby-Atkinson Ann Gow	<b>UK-elected FE</b> Anya Cook Jacqueline D’Arcy	<b>Disabled members</b> Lucy Burke	<b>Black members</b> Victoria Showunmi Maxine Looby	<b>Scotland President</b> Eurig Scandrett	<b>Scotland Hon. Secretary</b> Janice Aitken
<b>North-West HE</b> Michael McKrell	<b>North-West FE</b> Janet Farrar	<b>Midlands HE</b> David Wilson	<b>Midlands FE</b> John Paul Sullivan	<b>South HE</b> Catherine Pope Denis Nicole Sally Pellow	<b>North-East HE</b> Emma-Jane Phillips

# UCU Progressive Left for a strong, united and campaigning union

## What we stand for.....

### Building unity:

UCU is at its strongest when it is united, with all parts of the union moving together. Conversely, in-fighting and division only serves to weaken the union. We need to build unity around a fighting agenda that is about taking the battle to our employers and to the Conservative government, preserving the widest possible support among members and developing the confidence of members, branches and the union generally so we can all move forwards together. We must seek to win support for this agenda through debate and democracy among all levels of the union, from members, branch officers and elected and full-time officials.

### Democracy:

We need to ensure that leadership at all levels, at the top of our union, and including regions and branches, is transparent and accountable to members. We should make use of the latest technology (including e-ballots) and adopt best practice from the movement to embed democracy at every level of the union so that our campaigns truly reflect the priorities of members.

### Education:

UCU reps are waging ever-greater collective struggles at local level and are winning improvements but they need education, training and support. UCU must prioritise investment in providing education and training that provides not only practical skills but also the ability to analyse the potentials and limits of the struggles we are engaged in. The growth in militant feeling in many of our branches is a great advance, but it must be coupled with real education and understanding of the role of trade unions and how to achieve change.

### Organisation:

The growth in membership in UCU is a great achievement, as was the mobilisation around the USS strikes and in some FE branches over pay. But creating a sustainable organisation needs serious planning and investment. UCU must prioritise building greater support for reps to share resources and knowledge, to renew internal organisation in our branch structures and to build proper sustainable organisation among precarious workers and in new workforces.

### Politics:

UCU is not affiliated to the Labour Party but must seek to play an active role in the politics of the labour movement and to align itself closely with the political direction of a Labour Party and other progressive political parties friendly to trade unions. We must ensure that UCU's policies help shape national debates and the creation and development of a National Education Service that will provide education for all from the cradle to the grave.

**Make your voice heard – use your vote!**  
**Election runs from Friday 1<sup>st</sup> February to Friday 1<sup>st</sup> March**

*For more information about Progressive Left candidates, see [ucnagenda.com](http://ucnagenda.com)*

