# **University of Leeds UCU Hardship Fund Application (USS Dispute)**

# **CLAIMS FOR SUPPORT WITH DEDUCTIONS MADE IN MARCH 2018**

A hardship fund has been put in place to help those suffering **particular hardship** caused by the industrial action taken due to dispute over USS. It is expected that salaried staff will see strike deductions made in the **March 2018 payroll for strike dates in the period XX – YY.** Further deductions for salaried staff are expected in the April 2018 payroll for strike dates in the period XX – YY. Hourly paid staff are expected to have seen their deductions (via non-payment) in February and March for the hours they would normally have worked in those months, respectively. Members in hardship should apply after those deductions have been applied, noting that the fund is unable to make payments until there is evidence of deductions made from salary (pay slips and strike declaration) or for hourly paid staff, of payment not made (strike declaration plus evidence of hours for which payment would have been expected without strike action).

Payments from the local Hardship Fund are limited to the actual net loss due to action taken up to a limit of £500 over the course of the 14 day strike action called in February and March 2018. At the point from which members have seen 3/5th of their expected weekly pay deducted for strike action, applications may also be made to the national UCU Fighting Fund. Further information about the administration of the Leeds UCU Hardship Fund, the national UCU Fighting Fund, and all relevant parameters are listed here [please read before you submit this form]:

**“Particular hardship”** means that the member is low-paid (e.g. small fractional contract; or hourly-paid equivalent to only a small fraction) AND that the strike days disproportionately affect them (e.g. it’s the only day(s) they work; or it’s the day(s) they work most). Note that the usual position is that members should expect to lose a day’s pay for taking a day’s strike action, but that claims from those who would be disproportionately affected by any loss will be prioritised.

We expect that you will need to apply for the national UCU Fighting Fund in addition to this provision. The local hardship fund is intended to augment this fund in cases where there is particular hardship.

Claimants for hardship relief should complete this form and send (along with the required evidence) to the UCU Administrator, UCU Office, Room 751, EC Stoner building as soon as possible, and by 31/3/18 at the latest. A small group of the local officers will consider the claims and their decisions will be final. It is expected that the claimant may need to provide evidence of hardship. **If your claim is urgent email us**.

As the fund is finite there may be a cap placed on payments this will not be known until the extent of application.

|  |  |
| --- | --- |
| Name |  |
| Email address |  |
| UCU membership number |  |
| Work address |  |
| Phone number |  |
| Usual weekly\* wage - note which evidence you have attached (e.g. rota / statement of hours / contract). This will determine whether (and at what point) you may also be eligible for the national UCU Fighting Fund during February. |  |
| Which days did you strike? (✓) | Hours not paid (deducted) | Notes |
| 22Feb 2018 |  |  |  |
| 23 Feb 2018 |  |  |  |
| 26 2018 |  |  |  |
| 27 Feb 2018 |  |  |  |
| 28 Feb 2018 |  |  |  |
| Amount lost due to strike action | £ |  |

**Please attached relevant pay slips**

\*[if it is convenient to use any other period, e.g. month, term, year, please do so AND MAKE IT CLEAR WHAT PERIOD]

**I have attached the following evidence of strike action taken:**

**Further information: [please explain why particular hardship has been caused – e.g. if this week would not have been typical, also indicate]:**

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We will consider claims as quickly as possible and will contact you via email for bank details. Please indicate which email address you wish to be contacted on:

Declaration: I confirm that I took strike action on the days stated and that the information on this form is correct.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_